

**CREWFINDERS INTERNATIONAL INC.**  
**404 S.E. 17<sup>TH</sup> STREET, FT. LAUDERDALE, FL 33316**

**REFERRAL AGREEMENT**

**AGREEMENT:**

1. It is agreed that the Owner (this term shall also include Owner's Agent) has engaged Crewfinders International Inc. to provide the Owner with a selection of crew personnel to choose from for the purpose of employment.
2. The fee for Crewfinders' services is earned once a crewmember is hired within one year from the date of referral to the Owner, directly or indirectly.
3. Any Owner who directly or indirectly recommends our crewmember to another, who subsequently hires said crewmember within one year of the original referral date will incur this fee obligation.
4. Should a crewmember that is part of a team be hired and subsequently the other team member be hired, a fee will be due for the second crew member as well.
5. A credit card number will be required at the time the request for crew applicant information is made, and held as guarantee of payment. Should payment not be received within 60 days from the date that a crewmember is hired; the card will be charged the applicable amount due.
6. In the event of default, the Owner shall pay the reasonable costs of collection, including court costs, reasonable attorney's fees and interest at 18% per annum.

**PLACEMENT FEES:** Fees payable to Crewfinders International Inc. by the Owner are as follows:

**TEMPORARY** (1 to 120 days) - **25% override on salary earned.** (\$30.00 Min.per person per day)

**PERMANENT** (over 120 days) - **8% based on the annual salary.**

**Permanent crew** is defined as crew members hired with the intention of employment for a time period of more than 120 days.

**Temporary crew** is defined as crewmembers hired for a time period of less than 120 days.

1. If a crewmember is hired back by the same Owner within a period of one year, it shall be recognized by the Owner that Crewfinders International Inc. originally referred the crew member(s) and the Owner shall pay the fees stated above to Crewfinders International Inc., up to the equivalent of a Permanent placement fee.
2. Any fees paid on a specific crew member shall apply towards the Permanent placement fee.

**WARRANTY:**

1. Crewfinders International, Inc. will replace any **Permanent** crew member hired at no additional fee within (one hundred and twenty) 120 days from the date employment commences, should the crew member voluntarily leave the owner's employ, or be discharged for cause; provided:
  - (a) Crewfinders International Inc. is notified in writing within five (5) working days of the crew member's separation from the Owner:
  - (b) the Owner has met all the terms of this agreement and payment has been made within 30 days of crew members start date.Should the terms of this agreement not have been met upon the crew member's separation from the Owner, the Owner is responsible for placement fees due for the term of employment that the crew member was employed.
2. It is understood that Crewfinders International Inc. cannot, and does not, guarantee future performance of its referred crew members.

**TERMS OF AGREEMENT:**

**Confirmation** - When a bonafide offer of employment has been tendered and accepted, it is the Owners responsibility to contact Crewfinders International Inc. to notify us of the conditions of employment, i.e. (start date, job title, location and agreed salary).

**Billing** - Invoices will be sent to the Owner when confirmation is received that the referred crew member has reported for work. Confirmation of the date of hire is the obligation of the Owner.

**Terms of Payment** - Net thirty (30) days from crew member's starting date. Should payment not be received within 30 days, the free replacement warranty is void.

**AGREEMENT BINDER:**

Receipt of referred crew member data/information by the Owner, (this term shall include Owner's Agent) constitutes acceptance of the terms and provisions stated above, with or without signatures hereunder.

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**Confirmation of acceptance of terms:**

I, \_\_\_\_\_ (your name) \_\_\_ As Captain \_\_\_ Owner \_\_\_ Agent \_\_\_  
Of The Vessel (Vessel Name) \_\_\_\_\_ Owned By \_\_\_\_\_

(Mark) \_\_\_ Hereby Acknowledge Acceptance These Terms. \_\_\_\_\_ Date